

KAMER FOUNDATION 2022 Activity Report

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Who Are We?

KAMER was established as a limited liability company in1997 in Diyarbakır. It was formed as a company and not as a foundation nor an association because of the stringent circumstances of the 90s.

Its goal during the period of its establishment entailed working with women in Diyarbakır and its near vicinity. Its principled stance as well as its organization structure independent of all individuals and organizations ensured women's genuine interest and trust.

Women started to obtain support both to raise their awareness on and to escape violence.

Soon after, women from neighboring provinces began to request similar projects to be implemented in their provinces as well.

By 2005, KAMER had started to work in neighboring provinces as well. Increasingly expanding projects made it harder to operate as a limited liability company. Therefore, KAMER Foundation was established in 2005 based on the same principles.

KAMER Foundation was organized in 23 provinces in Türkiye's Southeastern and Eastern Anatolia Regions. KAMER is attentive to work with local teams in the provinces it is organized. It strives to reach women in their own environment and communicate in their languages of origin.

Vision

To achieve a transparent and participating society safeguarding gender equality, universal human rights and peace norms, and an environment-friendly economy.

Mission

To contribute in accomplishing a societal structure where the number of empowered women are increased – those women who started to stand up against violence and began to participate effectively in the society.

Goals

- Raise awarenesses of different communities on gender roles, gender-based discrimination and violence,
- Provide support to women who request to eliminate gender-based discrimination and violence,

- Undertake advocacy and lobbying activities to design and implement policies required to empower women individually, socially and economically,

- To engage in and contribute to Türkiye's democratization process based on KAMER's principles about violence, hierarchy and discrimination

KAMER's Approach

Works with an Empowered Team Familiar with Local Circumstances and the Environment

KAMER believes that in order to accomplish expected results and outcomes, its priority is to work with an empowered team familiar with local circumstances and the environment. An empowered team ambitiously advocates gender equality, comprehends the implementation methods of planned activities and is capable to monitor the results and outcomes.



Emphasizes Inclusiveness

In order to reach different ethnic and faith communities that adopt varying approaches and all the local and migrant women in the Region, KAMER conducts multilingual programs and implements projects with a multilingual team familiar with the local environment and circumstances, capable to respond to diverse local needs. Because five different langages are spoken in the Southeastern and Eastern Anatolia Regions where KAMER is organized (Turkish, Kurmanji, Zazaish, Arabic, Farsi).

"Outreach Activities" were plannned and implemented since it was noticed that there were women who did (could) not reach KAMER on their own.

Stands for Social Consensus and Peace

The Region where KAMER is organized is inhabited by polarized communities segregated into camps and separated from one another for a variety of reasons, at different times. KAMER identifies the environment, circumstances and features while getting organized in a province.

Planned approaches to pursue and observe social consensus and peace are as follows:

- Brings women together on the shared ground of "womanhood"

KAMER brings all women together while conducting same activities regardless of their differences and diversities. During these activities, it strives to explain gender-based women's issues and raise awareness that all women experience and suffer similar problems regardless of their identities and affiliations.

violence Can Never Be Justified



- Strives to ensure that women meet and come together with public institutions and organizations

Promotes collaboration with public institutions and organizations, and fosters women to meet with their representatives in order to get encouraged to enjoy their rights and available opportunities.

- Plans peace-oriented events among activities

Plans events to secure empathy, solidarity and sharing in order to eliminate possible conflicts in multicultural communities formed by individuals with multi-identities. Thereby, women who remain far away from each other are encouraged to get closer and start acting together.

- Is attentive to establish communication to raise awareness, not to impose acceptance

Strives to clarify that the language of peace is the "I" language denoting individual responsibilities, that it does not impose "acceptance" and used for judging the other but it is for "raising awareness", and fosters such use.

- Adopts a clear stance and approach against violence

KAMER asserts that the cause of violence is the same regardless of where it is committed, its perpetrator, and type. It adopts and takes a clear stance and approach against all types of violence and not only against women. "Violence Can Never Be Justified" is KAMER's most important motto.

-Strives to raise sensitivities and awareness in accordance with the UN resolution (S/RES/1325) on Women, Peace and Security

Birleşmiş Milletler Güvenlik Konseyi'nin 1325 sayılı Kadın, Barış ve Güvenlik başlıklı kararı

konusunda KAMER Ekibinin ve KAMER ile iş birliği yaparak çalışan STK'ların farkındalık

ve duyarlılık yaşaması için çaba harcanmaktadır. BMGK 1325 konusunda farkındalık yaratırken "kadınların barış süreçlerine katılmaları, çatışmaların önlenmesi, çatışma sırasında ve sonrasında kadınlara yönelik şiddetin engellenmesi konularında tedbir alınması, bu tedbirler alınırken de kadınların karar alma, uygulama ve hesap sorma süreçlerinde etkin olarak yer alması gerektiğine" dikkat çeker.

Is Attentive to Learn from the Field and Women, and Adapt What Was Learned

KAMER owes its progress to learning from the field and women; and assessing and adapting what it notices, hears, monitors, observes and identifies.

For example:

- Outreach act"ivities were planned and implemented since it was noted that there were women who did (could) not reach KAMER on their own.

- The implementiation of the "Is the Case a Murder, not a Suicide?" program was initiated after receiving notices and tips claiming that some deaths were in fact murders and not suicides.

- Awareness-raising activities associated with the Climate Crisis and the Gender Perspective were initiated since the adverse effects of the climate crisis were observed during field works.





In conclusion:

KAMER is a women's organization standing up against war and violence; organizing non-conflicts, advocating that peace is a prerequisite for sustainable development and working with an approach striving to maximize inclusion and positive effects.

What Did We Do in 2022?

We Strived to Get Stronger as the KAMER Team

At the beginning of each period, the KAMER Team holds a preparatory meeting regarding the works to be performed during the period. It is ensured that the KAMER Team that receives thosands of support requests and works together with tens of thousands of women at field projects implemented every year, starts the new period by being refreshed and strengthened. Both the results of the activities carried out during the previous year are evaluated; and the planned activities, programs, projects and their methods for the current period are reviewed.

2022 also commenced with a preparatory meeting for the new period.

Empowerment projects were carried out throughout the year. During the year:

- "Subject-Based Meetings" were held for team members who experienced difficulties in implementing the methods and techniques.
- The Climate Crisis and Its Gender Dimension
- The need for Decentralized Governance for Gender Equality

Section 2014 Annual Annua





By implementing these activites and projects, efforts were put to enhance KAMER's impact on the field as well as its political involvement and influence by getting informed about current issues.

We Reach 700.000 as from 2007



Women who reach KAMER through their own efforts and try to obtain support in where KAMER is organized is **300%**

We Worked to Empower Women

Every year, efforts are made by utilising diversified approaches and methods to transform women's attitudes concerning their rights and violence, and to enhance their participation in the society.

Each year support is provided to new women and a variety of approaches and programs are implemented throughout the year to raise their awareness and sensitivities.

New women are embraced in KAMER's "circle" every year.

We reached 700,000 women as from 2007 by this approach.



The percentage of women who reach KAMER through their own efforts and try to obtain support in the Southeastern and Eastern Anatolia Regions where KAMER is organized is around 30 per cent.

The greater 70 per cent cannot reach KAMER, other CSOs and service units despite their needs.

Because they don't speak the language, they don't know what and how to do, they have no money; traditional practices prevent them from getting mobilized and take action.

Outreach Activities are performed to reach those women who are "unenlightened in darkness".

We performed "Outreach Activities"

In 2022, we reached 16,242 additional women by outreach activities. 9,242 women were locals and 7,000 were migrants.

We established the first contact with those women either in the province, district or the village they reside; sometimes at their houses, on the streets where their houses are located, in the marketplace and/or through another woman.

During the preparatory period, we identified the neighborhood, district or the village of the provinces to work at.

We were attentive to communicate with each woman in their mother tongue that they use in their daily lives.

78.8 per cent of the 16,242 women with whom we came together had not contacted any CSO before.

We tried to identify the women's situation, profiles and needs during the first meeting/visit. In general, we talked about the violence against women, its adverse effects and that it is possible to eliminate violence. We introduced the institutions and organizations where they could resort to and get support if they need. We distributed brochures with the contact information of these institutions and organizations.

We invited them to the "Neighborhood Meetings" that we would hold soon.





78.8%

of the 16.242 women with whom we came together had not contacted any CSO before

We held "Neighborhood Meetings"

We came together with those women whom we had reached through outreach activities and who had not attended any meeting before, for the second time at the meetings in their neighborhoods.

The meetings were held in neighborhoods where the women resided since it was more convenient for them to attend there. Representatives of the public institutions and organisations that were visited during the beginning of the period were also invited to the neighborhood meetings.

In 2022, a total of whom of 10.200 the neighborhood 17.400 as well as 254 public officials attended that were held in 200

During neighborhood meetings:

- Gender roles, as well as violence and discrimination based on these roles were emphasized.

- It was explained that women are not destined to suffer violence and that it is possible to confront it. Ways to confront violence were also explained.

- Public officials who attended the meetings introduced the services provided by their institutions and organisations.



against Woman; Legal Assistance Offices, and ways to enjoy rights and opportunities.

- Question-and-answer sessions were held.

These activities ensured women's awareness-raising on their rights and services concerning their rights, and enhanced their knowledge and skills.



Why do you think that KAMER's house visits were effective?



Did you request support from any organisation or institution during the course of House Visits and after the Neighborhood Meeting?





In 2022 KAMER strived to extend the required support to 1.972 86 86 Syrian who sought to find jobs or start their own businesses

We promoted women's participation in employment

Although our assessments indicate that women strive to start their own businesses or find jobs in order to escape poverty, we also found out that women who want to be employed or start their own businesses are also "women whose capabilities to attain changes in their lives began to improve".

In 2022, the number of women who sought to participate in employment increased due to ongoing economic crisis, however job opportunities steadily declined.

But despite all those challenges, in 2022 KAMER strived to extend the required support to 1,972 women (of whom 86 were Syrians) who sought to find jobs or start their own businesses.

Two basic approaches were implemented to ensure women's participation in employment:

The first approach enabled women's access and registery to the İŞKUR (Turkish Employment Agency) branch in the city, Public Education Centre(s), KOSGEB (Small and Medium Enterprises Development Organization of Türkiye) and other units that may provide job opportunities, to various vocational courses, and enjoy the provided services.

The second approach entails both the employment of women in the target group directly at KAMER's production ateliers based on their qualifications, and to bring together women with some employers seeking workers. Although in general intermediate service jobs are offered by those employers, the women willingly aspire for them due to rising poverty.

KAMER Directed to:



143 women who completed courses were hired to perform intermediate service jobs.

TOTAL : 1.972 Kadın

We conducted "Awareness-Raising Programs"

Güclü Kadın.

Guc it Aller

Toplum Demektir.

Although the women learn about gender roles, violence and discrimination as well as their rights and available opportunities during outreach activities and neighborhood meetings; they need to experience more comprehensive awareness; enhance their knowledge, solidarity and empowerment with regard to exercising their rights and opportunities. Only then they may be adequately equipped and empowered to change their lives.

In 2022, awareness-raising group programs were conducted in 20 provinces; 2,859 women attended of whom 1,116 were locals and 1,743 were migrants.

Awareness-raising programs were designed as closed group meetings led by two group facilitators. Around 15-18 women attended the meetings.

The group meetings that lasted each for 3.5-4 hours were held once a week for five weeks.

During the awareness-raising group meetings; taboos and folkways concerning gender roles, traditional practices and their effects that harm women and children, and the conventional norms that subordinate women were discussed. The women strived to develop methods, approaches and resistance to change their traditional status.





Programs were designed as closed group meetings led by 2 group facilitators **15-18** the meetings The women who complete awareness-raising programs primarily change their own lives and then strive to create changes in their environment. In this regard, we may describe the women who complete awareness-raising programs as "community ambassadors" who achieve changes in their environment to ensure gender equality. Following the end of the program, these women continue to be influential in their neighborhoods as voluntary activists.

Feedbacks from women:



If you obey, you get to be a loser but you are subjected to less violence. But still you suffer violence." In order to be an individual, it is necessary to object, not to obey. Maybe we still suffer violence while doing so but the result is good. We become free.



In 2022 consultancy services were provided to 5,389 people in 20 provinces

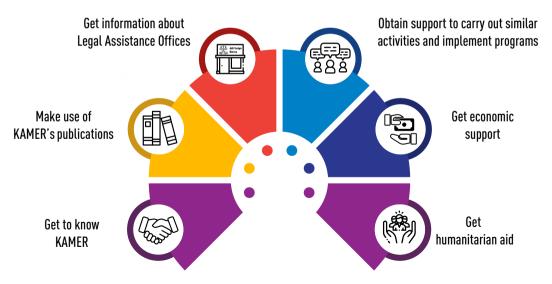
We presented "Consultancy Services"

Although the expected requests for consultancy services and our probable responses are reviewed during the preparatory phase, it is not possible to clarify and finalise the number of people who would request consultancy services during the year.

We may say that annually 4,000 people on average access KAMER offices to request consultancy on diverse topics.

In 2022, consultancy services were provided to 5, 389 people in 20 provinces.

Consultancy was requested to:



In 2022 single-session meetings were held to which 1.288 migrant women participated in

Single-session awareness-raising meetings were held for migrant women

In 2022, single-session meetings were held to which 1,288 migrant women participated in. Some of the meetings were attended by only 10-15 people while some others were big hall meetings to which 100-150 people participated in.

Presentation topics were:

- Gender-Based Violence, types of violence and ways to escape
- Law No. 6284 to Protect Family and Prevent Violence against Woman
- Early (child) and forced marriages
- Sexual Health and Reproductive Health
- Pre- and Post-Natal Care
- Sexual Exploitation and Sexual Abuse
- Adolescent Period



We strived to raise awareness on

"Climate Crisis and Its Gender Dimension"

KAMER pinpointed the destruction caused by the climate crisis particularly by observing in the field during the summer of 2021 and through sharings of women it works with. It swiftly took action after observing its gender-based adverse effects on women who were already struggling with poverty and many other issues.

During the first three months of 2022, KAMER Team members in 20 provinces were empowered and informed about the "Climate Crisis and Its Gender Dimension" through trainings by experts. A multi-lingual presentation that was easy to comprehend by beneficiaries was prepared in the beginning of 2022 based on trainings provided by experts.

- 134 public officials attended the meetings.











In 2022 women in total 4_261§873 requested support from KAMER to escape from the violence they are subjected to those women initiated the process of obtaining support to

escape from violence

We Fought Against Violence and Impunity for Violence

We provided support to women who sought to escape from the violence they suffer

There is an Emergency Support Centre at each KAMER office in 20 provinces as well as an Emergency Helpline serving 24/7 to enable easy contact of women who seek help to escape from the violence they suffer or from a potential murder.

The Emergency Support Centres and the Emergency Helpline enable us to extend all types of support requested by women who are aware of the violence they suffer and strive to escape from it as well as work for enhancing women's protection from violence and honor killings.

Women from all over Türkiye and Turkish women even from various parts of the world request support through the Emergency Helpline.

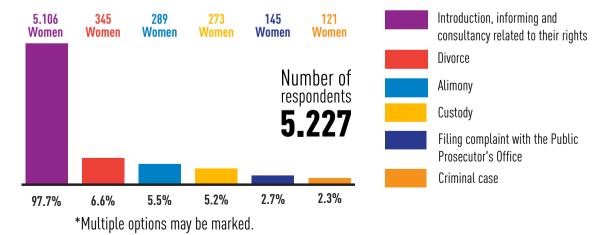
In 2022, 5.134 women in total (of whom 4,261 were locals and 873 were migrants) requested support from KAMER to escape from the violence they are subjected to.

1,805 of those women initiated the process of obtaining support to escape from violence.



We helped women contact and communicate with "Legal Assistance Offices (LAOs)"

Impunity for violence against women is among the major issues in Türkiye. In order to enhance women's efforts to penalize violence against women, the need to improve communication between them and the "Legal Assistance Offices (LAOs)", and making them feel the close support of lawyers was identified. In 2022, KAMER worked with 30 lawyers in 20 provinces to enhance women's efforts to penalize violence. Efforts were made to introduce the "Legal Assistance Offices (LAOs)" and enable women take their first steps to access justice through additional meetings besides the awareness-raising and neighborhood meeetings. The results were much better and promising than expected as shown below:



We sought answers to the question: "Is the Case a Murder, not a Suicide?"

Although there is a remarkable decline in honor killings; notices, tips and rumors that some seemingly suicides were in fact murders, horrified us all. It was necessary to confirm these incidents, reveal the truth and contribute to raise the awareness and sensitivities of the community and the judicial authorities about the concern that a seemingly suicide might be a murder.

Therefore we started to seek the answer to the question: "Is the Case a Murder, not a Suicide?"

During 2022:

- 32 suicide incidents that were identified in different provinces were reviewed, examined and reported by legal advisors. Efforts were made to re-examine doubtful suicides.

- Chief Public Prosecutor's Offices, Police Departments, Gendarmerie Stations and bar associations in all provinces were visited, information on anonymous tips were presented and detailed inquiries of all suicide cases were requested.

- 9,000 women who participated in all the meetings were told that there were doubts, notices, and tips pointing that some seemingly female suicides might be murders. They were also told that they may call in anonymous tips if they hear unconfirmed rumours, or report via KAMER.



in different provinces were **reviewed**, examined and reported by legal advisors Efforts were made to re-examine doubtful suicides **9_000** were told that there were doubts, notices, and tips pointing that some seemingly female suicides **might be murders**





We worked on the "Decentralized Governance Model for Gender Equality"

As a woman's organization working on the issue of gender equality for almost 30 years, we assessed the causes of failing to achieve the expected results. We reviewed and discussed both the methods and approaches we adopt and implement as KAMER, and the governance model of our country as well as the form of interrelation and interaction between the central government and local governments. We concluded that the challenges and issues in our country with a large geographical area and dense population cannot be addressed and solved with a centralized approach, and that decentralized governance is essential.

We drew up a publication recommending the "Decentralized Governance Model for Gender Equality".

We made preparations to provide online psychological and legal support to women

We started preparations to provide online multi-lingual psychological and legal consultacy services to women who do not speak Turkish and are unable to access services.

The "Online Support Services" that we had initiated the preparations for in 2022 are planned to be extended to women in 2023.

We Also Strived to Raise Sensitivities and Awareness of Different Communities on Gender

It is unattainable for women to get empowered by coping with violence and to engage in the society solely by their own endeavors.

Also, representatives of local public institutions and organizations from which women obtain support as well as men have to be aware of and act sensitively concerning gender-based violence and discrimination. As such, women's support processes are facilitated and, to a great extent, the continued support of public officials (who are appointed to somewhere else) to women's organizations and women with the same responsiveness and sensitivities at their new locations are ensured.

We put efforts and collaborated with public institutions and organizations

Like every year, in 2022, public institutions and organizations in all provinces were visited as from the beginning of the year. During those visits, both the results of the activities and programs implemented in 2021 as well as the issues identified, and plans for 2022 were shared.

In 2022:





201 public officials attended neighborhood meetings as speakers





Kurulan bu ilişkiler sonucunda;

-201 public officials attended KAMER's neighborhood meetings as speakers, and presented information about the support provided by their institutions to women.

-Besides, 169 officials from public institutions and organizations attended awareness-raising group meetings.

-134 public officials participated in the meetings on the "Climate Crisis and Its Gender Dimension".

-161 joint meetings were held with public institutions and organizations. During those meetings, efforts were made to develop sensitivites and raise awareness on violence against women, sexual health and reproductive health, and early (child) marriages.

Collaborations with the public institutions and organizations enhance joint efforts of the CSOs and the public institutions / organizations, and also ensure providing faster and quality support to women by the officials.

We worked with men

In previous years, the only program for men was the awareness-raising group meetings. However, the number of groups was not much since the men were not much interested in attending the meetings.

In 2022, we introduced new approaches to enhance men's involvement.

We implemented 5-session small group meetings for men

In 2022, a total of 197 men (145 Syrians and 52 local) attended 18 group meetings held in different provinces.

We held single-session meetings with men A total of

meetings

The following topics were addressed during men's awareness-raising group meetings:

- Gender roles
- Gender-based opportunities provided to, adverse effects on, and rights of women and men
- Roles and duties of men to ensure gender equality
- Discrimination
- Solidarity approaches and methods

We held single-session awareness-raising group meetings with men

We held 38 single-session meetings with men. Some of the meetings were attended by 20-25 men while some others were hall meetings to which 100-150 men participated in.

A total of 977 men (469 local and 508 Syrians) attended the single-session meetings.

During those meetings:

- Violence against women and its adverse effects were addressed.
- Early (child) and forced marriages and their adverse impact were addressed.
- Men's roles and duties to prevent violence against women were explained.

SWEDEN



taxi drivers

We worked with taxi drivers

The method for working with taxi drivers is developed by the Mor Salkım Women's Solidarity Association. KAMER implemented this method by collaborating with the Mor Salkım Women's Solidarity Association.

The taxi drivers represent the professional group witnessing most closely the violence women suffer and the dangers they face due to violence. In most cases, women who run away from home after any act of violence first of all seek a taxi driver's help and raise their hands to stop the cab.



A project titled "We Brake Violence" was implemented with the involvement of 416 taxi drivers and 41 taxi stations in four provinces.

Some feedbacks from taxi drivers:

- I could not sleep after taking a girl of my daughter's age to the police station at night. I went to the room, covered her up. I was so emotional. They have the heart to mistreat and hurt.

- Construction workers and other men in the cafe said that the violence that women suffer is caused by men's incapabilities. They said that they were ashamed to be men.

- For the first time, I have a certificate other than a driver's license.
- I saw so many women who came crying.

- The woman victim of violence got into my cab, I took her to the address she gave. The next day her husband came to the station, he was armed. He threatened: "Who took my wife and where? To whom did he commit her?" He created trouble at the station..



- I did not know that there was a \$ÖNİM (Violence Prevention and Monitoring Center) in our province. It's good that I learned that.

- It is very good that the brochures are prepared in five languages. We have many foreign customers. At least, we may also help them in this regard.

We established solidarity with the CSOs

Since 2016, KAMER has been providing support to recently established or idle CSOs in the Region it is organized with the aim to empower them in implementing gender focused programs.

Every year, experiences are shared with two CSOs, thereby mutual learning, solidarity and empowerment are achieved.

During the course of 2022:

- KAMER established solidarity with KADEDER that operates in Malatya. KAMER's projects ("Outreach Activities" and "Awareness-Raising Group Meetings") were shared to enable the association that was founded a year ago implement gender-sensitive programs and projects.

- We established collaboration to empower the YÜSED Team that operates in Hakkâri, Yüksekova. Support was provided in empowering the YÜSED Team in relation to awareness-raising methods, violence study methods, and advocacy.

We strived to enhance the sensitivities and awareness of the public on "Gender-Based Violence and Discrimination"

During 2022 (in 20 provinces):

- 30,000 brochures titled "Our Rights" were distributed during the reporting period. Information on the rights that could be exercised to escape violence was shared while the brochures were being distributed.

- Posters that said "We Brake Violence" were displayed on 19 billboards for 15 days in four provinces. They caught the attention of drivers the most.

- We displayed posters in all halls/rooms we held meetings about the UN resolution (S/RES/1325) on Women, Peace and Security; istanbul Convention, and the Law No. 6284 to Protect Family and Prevent Violence against Woman. We started the meetings by presenting information about the topics to the participants.

- We launched social media campaigns and supported launched campaigns.

- We interviewed local press organizations.



We Published Two Reports

We became stronger by learning from experts. We published two reports in order to share what we have learned.

- Decentralized Governance Model for Gender Equality
- The Climate Crisis and Viewing It from a Gender Perspective



We Worked to Generate Internal Funds to KAMER

We implemented different activities both to generate internal funds and to promote women's employment.

Hasan Paşa Inn Courtyard Cafe

We are operating the Courtyard of the historical Hasan Paşa Inn as "KAMER Courtyard Cafe" since 2007.

Tunceli "KAMER Apartment"

We converted the building that we used to run as a guesthouse since 2007 into a residential building since the need for accommodation declined.

There are seven flats rented in the "KAMER Apartment" as of 2022.

Production Ateliers

We produce sales guaranteed products. We set up separate production ateliers for each of the products.



Basic Principles

Kadm

We want the right to think and act independently!

We long for a world where people are not polarized and everyone is enriched by diverse identities and affiliations and can live on the basis of their own judgements and decisions. We observed that being treated like objects is not only a women's issue. We know that in all processes where participatory practices are not employed, some people are objectified.

We want a world without hierarchy!

While wanting this, we do not claim what other people possess; we recommend to start by sharing what we have. We notice that hierarchy is reinforced every day by behaviours and practices that seem insignificant and trivial. Now we know that it is possible to establish relationships between equals by valuing and not trivializing people's knowledge and experiences. The answer to the challenge and the issue begins with each of us and should not be sought anywhere else. We do not want a world governed by holders of money and weapons.

We want a world without discrimination!

We want people to be free to experience their diversities, we want them not to be humiliated or excluded due to their diversities. We believe that the antidote of discrimination is getting to know each other, dialogue and feeling empathy. Indeed, we know that all people are different from one another. As it is, our understanding that 'the attributes we use in defining differences and diversities are problematic' is the first step in resolving discrimination.

We want a world without violence!

We long for a world where all forms of violence are acknowledged and no reasoning legitimizes violence.

We want a type of relationship where openness

and transparency are essential!

Without openness and transparency, it is not possible to understand and empathize. The magic key to genuine relationships is openness. "The private is political" is a feminist slogan that means a lot and refutes the phrase - "Don't let it out of this room". This approach that resulted from huge efforts made domestic violence visible. It is not achievable to identify issues and to arrive at solutions without openness and transparency.

We want a world where sharing and solidarity are crucial!

We want a life where we shall be empowered by sharing our knowledge, experiences, achievements, power and responsibilities. Rejecting structural hierarchy deems sharing and solidarity crucial. While sharing our knowledge and experiences, we must not forget that the people we communicate with also possess valuable knowledge and experiences that they will definitely share.

We want to live on the basis of universal human rights without losing our local features!

We look forward to and aim for a world where people can live according to the norms of universal human rights regardless of where they live, language they speak, their economic status and educational background. In pursuit of this goal, we should always keep in mind that we have to "think universally, work locally." The principle of thinking universally and working locally enables us to notice, identify and value local differences and diversities.

We work by acknowledging that women's human rights are universal and indivisible!

We work with the understanding that women's human rights are for everyone, everywhere, and that the international conventions and legislation established to ensure women's human rights are not suspended due to any difference and diversity.

KAMER Foundation has zero tolerance for Sexual Exploitation and Sexual Abuse.

Regarding Sexual Exploitation and Sexual Abuse, KAMER Foundation endorses the standards of practice (special measures of protection) indicated under Section 3 of the UN Basic Document - ST/SGB/2003/13. We strive to raise awareness(es) of KAMER employees and beneficiaries on sexual exploitation and abuse, to prevent behaviors that may be regarded as acts of sexual exploitation and abuse; to conduct effective inquiry, investigation and implement enforcement mechanisms if there are claims, complaints and rumors; to provide support to those who were exposed to sexual exploitation and abuse, and implement restorative justice initiatives.



Providers of Support to KAMER in 2022





CIVIL RIGHTS DEFENDERS

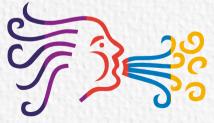


AVON

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Almanya Federal Cumhuriyeti Büyükelçiliği Botschaft der Bundesrepublik Deutschland Ankara





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